



## Talent Search Interest Interview / Selection Rubric



Benchmark	Poss. Points	Points Earned
LI	20 pts.	
FG	20 pts.	
HR	20 pts.	
Academic Potential	10 pts.	
Postsecondary Desire	10 pts.	
Program Commitment	10 pts.	
Referral Statements	10 pts.	
	<b>TOTAL POINTS</b>	

**HR** = any student with a 2.75 GPA or below at time of entry; the student did not pass the EOC or TN Ready assessment for the previous year (if they took the test) in Math or English at time of entry; any student designated as homeless; any student who is in foster care, a ward of the court, or legal guardianship.

**Academic Potential** = during your interview with the student, gauge their willingness to increase their GPA, test scores, and overall grades. This is a subjective grade. Fair = 1, Good = 5, Excellent = 10

**Postsecondary Desire** = during your interview with the student, gauge their willingness to enroll in a program of postsecondary education, whether at a vocational institution such as TCAT or a 2 or 4 year college or university - any student wanting to enter the military must agree to enter the military after they enroll and graduate from college. This is a subjective grade. Yes = 10, No = Disqualify from acceptance. You should refer this student to another program such as GEAR Up.

**Commitment to Participate** = during your interview with the student, gauge their willingness to commit to the program and all it entails, such as turning in report cards, progress reports, tutoring when needed, and signing in regularly. This is a subjective grade. Fair = 1, Good = 5, Excellent = 10

**Referral Statements** = our program does not require nor ask for referral statements from teachers, counselors, etc, but if a student acquires a referral statement, you will award them accordingly. This is a subjective grade. Statement was fair = 1, Statement was good = 5, Statement was excellent = 10

Adviser Signature \_\_\_\_\_ Date \_\_\_\_\_